



Hyde High School

Work experience

Hyde High School acknowledges the importance and relevance of work experience for students however the school does not arrange 'blanket' work experience placements for all students. The school will assist students in year 10 in sourcing their own placements and students should request a work experience application form from Mrs Amdurer, the careers advisor to start the following process:

- The school will support any student wishing to go on work experience providing the placement is relevant to the career aspirations of the student.
- The school will ensure the necessary paperwork is in place, that a risk assessment has been carried out and that the employer has liability insurance. The student will be expected to find and arrange their own placement and then provide the school with the contact information.
- The school will aim to ensure that the working arrangements are suitable and appropriate.
- During the work experience period, the school will make the necessary checks on attendance and that the working arrangements are being adhered to.
- Where a student is on a work experience placement over more than 7 days in one academic year, the school will ensure that the employer or the most relevant member of staff has had an enhanced CRB check.
- The school will cancel any work experience placement where arrangements fail to satisfy the school that the safety of the student is of the highest priority
- The school will attempt to ensure that all students receive written feedback from their employer upon completion of the placement.
- The school retains the right to refuse to support a work experience proposal under certain circumstances.

In addition to this all students in year 10 will be offered the opportunity to participate in a work place 'safari'. These are bespoke events often linked to a particular sector of industry and involve:

- Workplace visits
- Experience of different working environments
- Presentations from industry leaders/managers
- Interaction/engagement with different departments

Year 10 students are made aware of these events throughout the academic year