

Hyde High School

Working pattern: 36 hours per week term time only		
Responsible to	Head of Design Technology	
Core Role	Higher Level Teaching Assistant (HLTA) – to support pupils' learning across the department including in-class support as well as planning and delivering learning activities for individuals or small groups. Technical support – to use technical expertise and knowledge to provide safe, efficient and effective technical an	
	practical support to the DT Department.	
	E: Essential D: De	sirab
Qualifications	GCSE level 4+ (GCSE grade A* - C or equivalent) in both English and maths	E
	Post-16 education in a relevant subject	E
	Appropriate HLTA qualification or higher (e.g. relevant degree)	[
Experience and knowledge	Experience of working within a school environment.	[
	Knowledge of National Curriculum content for Design and Technology	[
	Knowledge of relevant support strategies at KS3 and KS4 including for pupils with SEND and for High Ability Learners	[
	Knowledge of safe working practices.	E
	Experience of using practical workshop machinery and equipment.	E
Personal skills and qualities	Proficient in the use and maintenance of specialist equipment such as: laser cutter, 3-D printer, CAD/CAM and a range of workshop tools, devices and materials.	1
	Competent and confident in the use of basic ICT including Google docs and Google sheets etc.	
	Competent and confident in the use of specialist software packages, or willing to undertake training in these.	
	Ability to relate well to young people and to motivate pupils and support them to overcome barriers to learning.	1
	Confident to work at whole class and small group level.	E
	Ability to work effectively within a team and also individually using self-motivated initiative.	E
	Ability to plan and organise own workload and to use initiative to respond to demand.	1
	Practical, proactive and solution-focused.	1
	Excellent communication and interpersonal skills.	1
	Excellent administrative and organisational skills.	1
	Conscientious, hard-working, enthusiastic and reliable.	1
	Ability to maintain and produce accurate information and records.	E
	Ability to work effectively within deadlines.	1
	An understanding of the importance of paying attention to detail.	1
	Ability to demonstrate a high level of resilience.	1
	Committed to high professional and personal standards at all times.	1
	A proven record of excellent attendance and punctuality.	1
	A willingness to learn new skills and to undertake further professional development.	E
	Kind, compassionate and non-judgemental with the ability to act as a positive role model.	E
	A commitment to the safeguarding of pupils and staff.	1
	An understanding of and commitment to equality.	E
	Knowledge of first aid or willing to undertake training	1
	Willingness to support whole school activities e.g. fund-raising activities, Open Evening etc.	E
	Sense of humour and a positive outlook.	E

Hyde High School is committed to safeguarding and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.