



GOVERNANCE STRUCTURE 2023-24

Hyde High School is a local authority maintained (funded) mixed secondary school.

Governing Board

The Governing Board has three core functions:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding executive leaders to account for the educational performance of the school and its pupils, and the effective and efficient performance management of staff; and
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governing Board Sub-Committees and Panels

Three full Governing Board meetings take place (one per term) during the year. In addition to these, subcommittees hold termly meetings to look at:

- Leadership and Governance
- Behaviour and Personal Development
- Quality of Education
- Finance and Personnel

There are other sub-committees and panels that meet as and when required. These include:

- Pay Committee Panels
- Student Disciplinary Panels
- Staff Discipline and Grievance Panels
- Complaints Panels
- Governor Behaviour Panels

The Governing Board works to ensure that there is a systematic and robust review of the effective delivery of all statutory requirements so that the school complies with its statutory responsibilities.

The Hyde High School instrument of government was made by order of Tameside MBC on 30th March 2023.

The instrument of government states that the Governing Board shall consist of 16 members:

- 2 parent governors appointed by parental nomination/election
- 1 LA governor appointed by the Local Authority
- 1 staff governor appointed by staff nomination/election
- 1 Head teacher ex officio

- 11 co-opted governors appointed by the Governing Board and who, in the opinion of the Governing Board, have the skills required contributing to the effective governance and success of the school.

Terms of office for Hyde High School Governors are 4-yearly.

Associate Members

Associate Members are not governors; they are part of the governance arrangements of the school to assist the Governing Board in its three core purposes (as detailed above) due to their expertise.

At Hyde High School the Governing Board may appoint Associate Members. Terms of office are for 4 years. Associate Members have voting rights at sub-committee level only, unless there is a conflict of interest.

Hyde High School - Governor Details and Register of Interests 2023-24

Name of Governor	Governor category, date of appointment & term of office expiry	Relevant business, pecuniary and personal interests	Governor of any other educational establishments	Role within the Governing Board 2023-24 (to be reviewed annually at the Full Governing Board each summer)	Attendance for the academic year 2022-23
Rorick Houghton	Headteacher Appointed 01/09/2023	Member of staff	None	Headteacher Member of: Quality of Education Committee Leadership & Governance Committee Behaviour & Personal Development Committee Finance & Personnel Committee	FGB Apologies: • None Committee apologies: • None
Colin Foster	Co-opted Governor Appointed 25/1/2021 - 24/1/2025	None	None	Chair of Governors <u>Chair of Leadership & Governance Committee</u> Member of: Behaviour & Personal Development Committee Quality of Education Committee Finance & Personnel Committee HT Performance Review Panel Pay committee Link Governor for CEIAG	FGB Apologies: • None Committee apologies: • B&PD 7.6.23
Andrew Vincent	Co-opted Governor Appointed 14/11/2022 - 13/11/2026	None	None	Vice-Chair of Governors <u>Chair of Finance and Personnel Committee</u> Member of: Leadership & Governance Committee Quality of Education Committee Behaviour & Personal Development HT Performance Review Panel Pay committee	FGB Apologies • None Committee apologies: • None

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				Link Governor for Training	
Michael Bentley	Co-opted Appointed 14/11/2022 - 13/11/2026	Children in school	None	Member of: Behaviour & Personal Development Committee Link Governor for SEND	FGB Apologies: • None Committee apologies: • None
Cheryl Bickerdyke	Co-opted Governor Appointed 17/6/2020- 16/6/2024	None	None	<u>Chair of Behaviour & Personal Development Committee</u> Member of: Quality of Education Committee Leadership & Governance Committee	FGB Apologies: • None Committee apologies: • QofE 12.10.22 • B&PD 8.3.23 • QofE 10.05.23 • B&PD 7.6.23
Ian Carey	Associate Member Appointed 16/11/2022 – 15/11/2026	Member of staff	None	Member of: Behaviour & Personal Development Committee	FGB Apologies: • 29.03.23 Committee apologies: • None
Lorraine Chatburn	Co-opted Governor Appointed 17/10/2023 - 16/10/2027	Member of staff	None	Member of: Finance & Personnel Committee Leadership & Governance Committee	FGB Apologies: • 16.11.22 • 5.7.23 Committee apologies: • F&P 24.05.23

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Alex Hughes	Staff Governor Appointed 16/11/2022 – 15/11/2026	Member of staff	None	Member of: Quality of Education Committee	FGB Apologies: • None Committee apologies: • None
John Kilgallon	Co-opted Governor Appointed 8/7/2023 - 7/7/2027	None	None	Member of: Behaviour & Personal Development Committee	FGB Apologies: • 16.11.22 • 5.7.23 Committee apologies: • B&PD 8.3.23 • B&PD 7.6.23
Lisa Knight	Parent Governor Appointed 16/11/2022 – 15/11/2026	Children in school	None	Member of: Quality of Education Committee	FGB Apologies: • None Committee apologies: • None
Hannan Mosleh	Co-opted Governor Appointed 15/11/2023 - 14/11/2027	Children in school	None	Sub-committee to be chosen at Summer FBG for 24/25.	NA

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Louise Moss	Co-opted Governor Appointed 8/7/2023 - 7/7/2027	Member of Staff. Husband also employed at the school.	None	<u>Chair of Quality of Education Committee</u> Member of: Leadership & Governance Committee	FGB Apologies: • 16.11.22 Committee apologies: • QofE 18.01.23
Neil Openshaw	LA Governor Appointed 16/9/2023-15/9/2027	None	None	Member of: Leadership & Governance Committee Quality of Education Committee Finance & Personnel Committee Link Governor for Health & Safety	FGB Apologies: • None Committee apologies: • QofE 12.10.22 • L&G 15.02.23
Kirsty Parkes	Parent Governor Appointed 16/11/2022 – 15/11/2026	Children in school	None	Member of: Behaviour & Personal Development Committee Assistant Link Governor for Child Protection/Safeguarding	FGB Apologies: • 16.11.22 Committee apologies: • None
Lesley Poole	Associate Member Appointed 01/09/2023 – 31/08/2027	Member of staff	None	Member of: Quality of Education Committee	NA

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Denise Reynolds	Co-opted Governor Appointed 16/11/2022 – 15/11/2026	Child in school	None	Member of: Behaviour & Personal Development Committee Link Governor for e-Safety	FGB Apologies: • None Committee apologies: • None
Warren Rickard	Co-opted Governor Appointed 14/11/2022 - 13/11/2026	None	None	Member of: Quality of Education Committee Finance & Personnel Committee HT Performance Review Panel Pay committee Link Governor for LAC	FGB Apologies: • None Committee apologies: • QofE 12.10.22 • QofE 18.01.23 • QofE 10.05.23
Paul Swinyard	Co-opted Governor Appointed 16/11/2022 – 15/11/2026	Children in school	Chair of Governors at Yew Tree Primary. Term ends 2027.	Member of: Behaviour & Personal Development Committee Lead Link Governor for Child Protection/Safeguarding	FGB Apologies: • 5/7/23 Committee apologies: • None

Former Governors within the previous 12 months

Name of Governor	Governor category, date of appointment & term of office expiry	Relevant business, pecuniary and personal interests	Date of resignation
Colette Black	Parent Governor Appointed 16/11/2022 – 29/03/23	Child in school	29/03/23

