

CEIAG Programme

2023 – 2024



**Hyde High
School**

Dear Parent/Carer

For our last Ofsted inspection it was noted that Hyde High School provided strong careers support and guidance for all students. Although I am obviously delighted with these observations, I am keen to ensure that the guidance and experiences our students are provided with continue to expand and improve.

I have therefore produced this guide which gives a breakdown of events that take place for each year group and the intended impact.

All these event and activities are in addition to the individual careers interviews that all KS4 students receive from our dedicated careers adviser.

The Data

On the next page I have detailed our past destinations data which provides a breakdown of where or what our students progressed on to after their time at Hyde. Please note the NEET figure (students who ended up not in education, employment or other training) of 1.9% for our 2022 leavers, NEET data for our 2023 leavers will be available via the website after Christmas. The statistics for previous years are also detailed and all are below the Tameside average and national average in some cases.



I am very proud of these statistics and the programmes/support we provide for our fantastic students which was recognised by the school being awarded the gold award for inspiring CEIAG. Please be assured that we are continuously evaluating what we do and any feedback you provide will be used to make future improvements.

Kind Regards

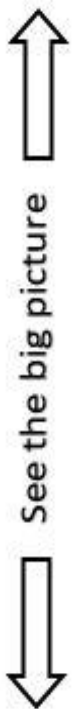
Mr P Thompson
Assistant Headteacher

CEIAG Scheme of work – Year 7 

Framework	Activities	Outcomes
Manage Your Career	Employer Speed Networking Event Ashton 6 th Form Reaching High Sessions Xello Year 7 Steps Guide (L1 Booklet) – via form time The University of Manchester – Gateways Programme Assembly on Labour Market Intelligence and Careers	Taking part in the Reaching High sessions and completing form time activities using the STEPs booklet to help students to develop their knowledge of the world of work and qualifications available once they leave school.
Grow Throughout Life	Employer Speed Networking Event Ashton 6 th Form Reaching High Sessions Year 7 Steps Guide (L1 Booklet) – via form time The University of Manchester – Gateways Programme	By attending the sessions with college and completing the form time activities via using the STEPs booklet will help students evaluate their success and develop positive attitudes which subsequently lead to improvements, achievement and motivation. Students will develop their personal, social and emotional skills.
Explore the full range of possibilities Create Opportunities	Employer Speed Networking Event Ashton 6 th Form Reaching High Sessions Year 7 Steps Guide (L1 Booklet) – via form time The University of Manchester – Gateways Programme	Learning is not limited to the classroom and the experience gained from the year 7 external visits, assemblies, employer information in the curriculum and the reaching higher sessions allows students to start to explore their career options beyond the classroom. The aim of the visit to Ashton 6 th Form is to introduce students to college life and inform them of the pathways available to them after school. These are fun and informative sessions to show students the difference between A-Levels and Vocational subjects. Thus helping student increase their knowledge of qualifications. Students get to develop and research careers, and help them to become to make more informed decisions regarding

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		the changing world of work and labour market intelligence.
Balance Life and Work	<p>Employer Speed Networking Event</p> <p>Ashton 6th Form Reaching High Sessions</p> <p>Year 7 Steps Guide (L1 Booklet) – via form time</p> <p>Assembly on Labour Market Information</p> <p>The University of Manchester – Gateways Programme</p>	<p>Year 7 students will get to meet employers from local businesses to learn more about the world of work, learning more about skills needed for jobs.</p> <p>They will also learn more about qualifications required for the world of work.</p>





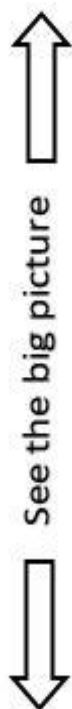


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Framework	Activities	Outcomes
Manage Your Career	Employer Speed Networking Sessions Year 8 Steps Guide (L2 Booklet) – via form time The University of Manchester – Gateways Programme Xello Assembly on Labour Market Intelligence and Careers Ashton 6 th Form Reaching High Sessions	Students in year 8 will participate in Employer speed dating sessions to help students to continue to expand their knowledge of the world of work and qualifications available once they leave school. Students will also have access to careers software like ‘Xello’ and ‘eCLIPS’ to research jobs and labour market information further. Students will also complete the STEPs booklet during form time. Development of employability skills and ability to make decisions based on given data/facts.
Grow Throughout Life	Employer Speed Networking Sessions Year 8 Steps Guide (L2 Booklet) – via form time The University of Manchester – Gateways Programme Ashton 6 th Form Reaching High Sessions	Students in year 8 will receive resilience training throughout the academic year. Problem based activities, challenges and self-assessments will be set. Coaching will take place to develop coping and resilience skills. Students will be expected to reflect on their own personal traits at the start and end of the programme. This ‘drift’ will be recorded via data collection and final report. Students will complete the Steps booklet during form time. Skills development, assessment and self-assessment
Explore the full range of possibilities Create Opportunities	Employer Speed Networking Sessions Year 8 Steps Guide (L2 Booklet) – via form time The University of Manchester – Gateways Programme Careers Labour Market Intelligence Assembly Ashton 6 th Form Reaching High Sessions	Learning is not limited to the classroom and the experience gained from the year 8 external visits, assemblies, employer speed dating and activity day allows students to start to explore their career options beyond the classroom. Students get to develop and research careers, by using

	Medical careers workshop	careers software 'Xello' and 'eCLIPS' and help them to develop their research skills and make more informed decisions regarding the changing world of work and labour market intelligence. Sectors of employment
Balance Life and Work	Employer Speed Networking Sessions Year 8 Steps Guide (L2 Booklet) – via form time The University of Manchester – Gateways Programme Ashton 6 th Form Reaching High Sessions	Students in year 8 will participate in an employer led session in June. This will help students to learn more about the skills on offer in the world of work, especially transferrable skills. This will help them make more informed decisions for the world of work and qualifications needed. Development of employability skills and ability to make decisions based on given data/facts.

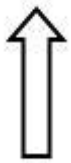

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Framework	Activities	Outcomes
<p>Manage Your Career</p>	<p>Industry Day Options University Visit Year 9 STEPs Guide (Level 3 booklet) – via form time Option Tasters Careers Interviews Xello The University of Manchester – Gateways Programme</p>	<p>Students in Year 9 will participate in an Industry Day in February before making option choices. In groups the students will get to interview employers from different occupations, asking questions and see if the employer has always done the same job, what qualifications do they have, what hours do they work, do they get to travel. Students will also take part in a carousel of options to try them out and be able to make decisions on the ones they enjoy.</p> <p>Year 9 will also have the opportunity to access both Positive Steps and school careers advisers to discuss career choices.</p> <p>Year 9 will be able to access the careers software ‘Xello’ and eCLIPS to find out more regarding careers, jobs and Labour Market Intelligence. (Students will be able to access ‘Xello’ and ‘eCLIPS’ not only in school but at home)</p> <p>Year 9 will complete the Year 9 STEPs Booklet, which covers making decisions via form time.</p> <p>Development of employability skills, qualifications needed, along with decision making skills in order to pick option choices based on facts and future labour market information.</p>
<p>Grow Throughout Life</p>	<p>Industry Day Option Tasters Options University Visit Year 9 STEPs Guide (Level 3 booklet) – via form time Tameside Council Careers and Apprenticeship Fair</p>	<p>Year 9 students will develop their awareness of the world of work by taking part in an industry day and finding out about different jobs and employment sectors.</p>

	<p>The University of Manchester – Gateways Programme Options University Visit</p>	<p>They will also learn about different Learning Styles and develop transferable skills by completing the questionnaire on activity day in KS4 or by completing the questions on 'Xello', and answering the questions in the STEPS booklet.</p> <p>To develop their learning about themselves and what they would be good at in the world of work. To self-assess their skills and attributes in preparation for application to college or other FE programmes.</p>
<p>Explore the full range of possibilities</p> <p>Create Opportunities</p>	<p>Industry Day Transition at KS4 (Activity Day) Options Tasters Medical Mavericks (Activity Day) Year 9 STEPs Guide (Level 3 booklet) – via form time Tameside Council Careers and Apprenticeship Fair The University of Manchester – Gateways Programme</p>	<p>Year 9 take part in Industry Day, learning about what it is like to work in different occupations and sectors. Year 9 will attend the Tameside council careers and apprenticeship fair and learn about different job sectors that may be of interest. Year 9 will use 'Xello' and 'eCLIPS' to research careers. Year 9 will also use 'icould' website and complete the BUZZ quiz during activity day and in the transition event. Year 9 will explore option tasters ready to make option choices for KS4.</p> <p>To explore different job sectors and make decisions about jobs sectors they would enjoy working in. To explore different subjects available to them and link this to their self-assessment exercise.</p>
<p>Balance Life and Work</p>	<p>Transition at KS4 (Activity Day) Industry Day Medical Mavericks, Made (Activity Day) Year 9 STEPs Guide (Level 3 booklet) – via form time Tameside Council Careers and Apprenticeship Fair</p>	<p>Year 9 students will take part in activity day, where they will participate in activities to develop team building skills, managing stress and leadership skills led by Medical Mavericks and Made in Education.</p>

	<p>The University of Manchester – Gateways Programme</p>	<p>Industry Day will help Year 9 students to learn all about the world of work and the skills and qualities needed to succeed.</p> <p>There is also a section in the Year 9 Which Way Now guide that covers skills, personal qualities and working today. Year 9 students will visit the Tameside Council Careers and Apprenticeship Fair in June and get to look at the different jobs in the world of work.</p> <p>Development of employability skills, this includes research skills, developing knowledge about jobs/sectors, networking, communication, listening, self-evaluation, Labour market intelligence. Making informed decisions.</p>
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All students in year 10 receive bespoke careers lessons

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Framework	Activities	Outcomes
Manage Your Career	Year 10 STEPs Guide (Dedicated delivery of careers lessons) Careers Interviews Input in assemblies The University of Manchester – Gateways Programme GM Higher Events (Raising Aspirations) Careers Fair Mock Interviews Work Place Safari	In the careers lessons Year 10 will learn more about the different types of qualifications on offer at college and investigate different apprenticeships, jobs, and traineeships. Year 10 will also complete various activities on budgeting, managing money, writing a letter of application, writing a C.V. and the world of work. Year 10 to make more informed decisions about their plans for the future. Students will develop their awareness of budgeting. Students will start to formulate plans regarding the type of qualification(s) they would like to study.
Grow Throughout Life	Careers Fair Year 10 STEPs Guide (Dedicated delivery of careers lessons) Mock Interviews Careers Interviews Money & Budgeting (Dedicated careers lessons) College Taster Days Xello eCLIPS SACU The University of Manchester – Gateways Programme GM Higher Events (Raising Aspirations)	Thinking ahead after Year 11 will be a focus with material helping them to learn more about themselves. They will reflect on what style of learning they prefer, whether they want to attend college and complete vocational or academic courses, do an apprenticeship, traineeship or get a job. Year 10 will also get the opportunity to meet employers and colleges at the Careers Fair. Students will start to understand themselves better, their strengths and weaknesses and link this thinking to the different career options available to them.
Explore the full range of possibilities	Careers Fair Work Place Safari	All students will attend the school careers fair (November) and some students will attend

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<p>Create Opportunities</p>	<p>Year 10 STEPs Guide (Dedicated delivery of careers lessons) Xello eCLIPS Careers Interviews University Visit College Taster Days ASFC Realising Aspirations GM Higher Events (Raising Aspirations) The University of Manchester – Gateways Programme Assembly delivered on Apprenticeships near National Apprenticeship week Workshop on apprenticeships</p>	<p>a University visit, work place safari. This provide hands on activities to explore different careers and job sectors. Year 10 students will use 'Xello' to explore career ideas. Year 10 will attend college taster days where they will get the opportunity to try out either vocational or academic pathways. The Opportunity to explore Career and college options. Helping students to make decisions about what they would like to do next and how to apply.</p>
<p>Balance Life and Work</p>	<p>Careers Fair Work Place Safari Year 10 STEPs Guide (Dedicated delivery of careers lessons) Mock Interviews Xello Go Wild with LMI eCLIPS Careers Interviews Department of Work & Pensions - Money & Budgeting (The Department for Work and Pensions Activities Day The University of Manchester – Gateways Programme</p>	<p>Year 10 attend the careers fair in school and some will attend a work place safari where they will investigate a wide range of job sectors, colleges and apprenticeships. Students will use 'Xello' and 'eCLIPS' to analyse Labour Market Intelligence and links to related jobs. Year 10 also attend college taster days in July and can learn more about progression routes to university, apprenticeship and jobs. Year 10 to develop their employability skills via networking, discussion and research. Students will also have essential application paperwork completed.</p>



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Framework	Activities	Outcomes
Manage Your Career	<p>Careers Fair Year 11 STEPs Guide (Dedicated recovery curriculum catch up careers lessons) Careers Interviews Input in assemblies The University of Manchester – Gateways Programme</p>	<p>Year 11 get the opportunity to attend a careers fair in school arranged in November to ask questions of a broad range of colleges/6th forms/apprenticeship training providers and employers. They get to make decisions on how far they would like to travel, what type of qualifications they would like to do, along with grades needed, and what progressions routes are on offer.</p> <p>Helps Year 11 students make informed decisions regarding college/6th form /apprenticeship or employment as this is their final year in school.</p>
Grow Throughout Life	<p>Careers Fair Year 11 STEPs Guide Careers Interviews and College/Apprenticeship/Job Interviews The University of Manchester – Gateways Programme</p>	<p>Year 11 get to continue to develop their skills and the chance to talk to someone they don't know about themselves, and what it is like in a job, apprenticeship and college by attending interviews. This helps to prepare students for the world of work.</p> <p>Learn more about what it is like to talk about themselves with an employer and get feedback.</p>
<p>Explore the full range of possibilities</p> <p>Create Opportunities</p>	<p>Careers Fair Year 11 STEPs Guide Xello e-CLIPS SACU Careers Interviews The University of Manchester – Gateways Programme</p>	<p>Year 11 attend the careers fair for the second year running and ask questions of the attendees, with also having attended taster sessions last year at local colleges, to explore different options and careers available dependent on choices selected either for</p>

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		<p>college, traineeship, apprenticeship or job.</p> <p>Year 11 take part in a mock interview event to help prepare them for talking about themselves and exploring what career they would like to do in the future.</p> <p>All Year 11 students get a least one careers interview in Year 11 to explore Career choices, as well as access to 'Xello' and 'eCLIPS' careers guidance software which also includes labour market intelligence information.</p> <p>The Opportunity to explore Career choices ready for leaving school and having a smooth transition in what they would like to do next.</p>
<p>Balance Life and Work</p>	<p>Careers Fair Year 11 STEPs Guide Xello eCLIPS Careers Interviews The University of Manchester – Gateways Programme Workshop on apprenticeships</p>	<p>Year 11 during the careers fair get the opportunity to meet with local employers, colleges, apprenticeship training providers and ask questions. Learning more about careers available in particular job sectors that they would like to do and what qualifications they need.</p> <p>Students will build on the skills they gained by taking part in the Year 10 Mock interview event last year. Which gave students the opportunity to gain experience and feedback of what it is like to be interviewed by an employer in advance of attending interviews for college, apprenticeships and jobs and talk about themselves.</p> <p>For Year 11 to develop their employability skills via networking, interview and discussion.</p>



CEIAG events 2023-2024

Year Group	Event	Details (including Gatsby Benchmarks)	Date
7	Year 7 Gateway Programme – UoM	A group of Year 7's will embark on the Gateways Programme linked to The University of Manchester widening participation scheme - now running Years 7-9. 7	14 th May 2024
7	National Careers week	All Year 7 students will have an assembly in preparation for the world of work, this will link to National Careers Week. 2, 3, 4	8 th March 2024
7	Year 7	Year 7 high ability learners to visit Ashton 6 th Form College and take part in the Reaching High programme. This involves students learning more about pathways available to them after school. These are fun and informative sessions to show students the difference between A-Levels and Vocational subjects. 3, 4, 5, 7	Summer Term 2024*TBC
7	7 Year	All Year 7 students will take part in an employer speed networking event to learn more about the world of work. 2, 3, 5	Summer Term 2024*TBC
8	National Careers week	All Year 8 students had an assembly delivered by careers adviser regarding National Careers Week. 2, 3, 4	7 th March 2024
8	Year 8 Gateways Programme – UoM	Year 8 students will continue on with their programme of study at the University of Manchester. 7	26 th March 2024
8	Year 8	All Year 8 students will take part in an employer speed networking event to learn more about the world of work. 2, 3, 5	Summer Term 2024*TBC
9	Industry Day (whole year group)	All year 9 will participate in the annual industry day. Local employers, colleges from our community will attend and be interviewed by our Year 9 students. Videos will be available on the school website careers section. 2, 3, 4, 5, 7	Spring Term 2024*TBC
9	Year 9 Gateway Programme – UoM	Year 9 Gateway Programme. A group of Year 9 students will continue on the Gateways Programme with The University of Manchester. 7	30 th January 2024
9	National Careers week	All Year 9 students have an assembly delivered by careers adviser regarding National Careers Week. 2, 3, 4	6 th March 2024

9	Options Interviews	For all students and families who request an options interview after the option evening. These typically take place in March. 8	March 2024*TBC
9	University Visit Options	A group of Year 9 students will visit The University of Salford to learn more about University life and making decisions regarding option choices. 3, 4, 7	22 nd November 2023
9	Tameside Careers & Apprenticeship Exhibition	The Tameside Careers and Apprenticeships Exhibition is an opportunity for Year 9 and 10 pupils from Tameside Schools to meet with various Businesses and Learning providers to engage in 'have-a-go' activities whilst also learning more about different careers and apprenticeship prospects. This event is at Stalybridge Town Hall. 2, 3, 4, 5, 7	Summer Term*TBC
10	Year 10 Gateway Programme – UoM	Year 10 Gateway Programme. A group of Year 10 students will continue on the Gateways Programme with The University of Manchester. 4, 7	17 th October 2023
10	Careers Fair	Local colleges, training providers and other services (e.g. GM Higher, The Army etc.) will be present. Careers information for all Year 11 students including progression routes (A Level, T Level, Vocational courses, Apprenticeships and Traineeships), entry qualifications and courses. 2, 3, 4, 5, 7	9 th November 2023
10	National Careers week	All Year 10 students had an assembly delivered by careers adviser regarding National Careers Week, also included labour market intelligence. 2, 3, 4	5 th March 2024
10	National Apprenticeships Week	All Year 10 students will learn about apprenticeships and watch a presentation from The Greater Manchester Apprenticeship Hub. 2, 3, 5	Spring Term*TBC
10	Apprenticeship Session	Apprenticeship information will be provided via a workshop facilitated by external partners.	Autumn Term*TBC
10	1:1 Guidance Interviews	Some Year 10 students will have at least one careers guidance interview with a careers adviser, or via a group session. 8	Ongoing
10	Workplace Safaris	Some Year 10 students will have the opportunity to visit an employer to learn more about the World of Work.	These will run in Autumn/Spring and Summer 2023/2024*TBC
10	University visit	A group of High ability Learners from Year 10 will take part in a campus day visit at The University of Manchester. 3, 4, 7	Summer 2024*TBC
10	Apprenticeship Workshop	Apprenticeship information will be provided via a workshop facilitated by external partners.	Autumn Term*TBC
10	College Taster Days	All students in year 10 will take part in taster sessions at either Tameside College or Clarendon 6 th Form College. The sessions will enable students to sample different courses and also to experience	July 2024* TBC

		the differences between academic and vocational qualifications. 7, 4	
10	Mock Interviews	In preparation for college interviews in Year 11, all students will take part in mock interviews. These will be led by local employers and all students will receive written feedback on their performance. 2, 5	9 th December 2023
11	Year 11 Gateway Programme – UoM	Year 11 Gateway Programme. A group of Year 11 students will complete the Gateways Programme with The University of Manchester. 7	31 st October 2023
11	Careers Fair	Local colleges, training providers and other services (e.g. GM Higher, The Army etc.) will be present. Careers information for all Year 11 students including progression routes (A Level, T Level, Vocational courses, Apprenticeships and Traineeships), entry qualifications and courses. 2, 3, 4, 5, 7	9 th November 2023
11	Apprenticeship Session	Apprenticeship information will be provided via a workshop facilitated by external partners.	Autumn Term*TBC
11	National Careers week	All Year 11 students had an assembly delivered by careers adviser regarding National Careers Week, also included labour market intelligence. 3, 4, 5, 7	4th March 2024
11	1:1 Guidance Interviews	All Year 11 students will have at least one careers guidance interview with a careers adviser. 8	Ongoing

Gateway Programme

The Gateway programme is run by The University of Manchester where it allows students in Years 7-11 to participate in a series of academic enrichment and higher education activities.

- The school activity days will take place in June 2024* this is subject to change. All students will have the opportunity to broaden their horizons by going on a trip of their choice and taking part in a range of activities run by different organisations. These include MADE Training, Medical Mavericks, Greater Manchester Apprenticeship Hub and Greater Manchester Higher.
- GM Higher Events take place throughout the academic year for specific year groups. These will be added as dates are confirmed.

All Hyde High School students have access to the careers software 'Xello' and 'eCLIPS'. Students can use this licenced software in school and at home during their time at Hyde High School to increase their awareness of skills required, qualifications and experience, along with developing their research skills, knowledge of different jobs and both local and national labour market information.

***This is a working document and will be updated throughout the academic year with events that help support students in their careers exploration.**